

(An equal opportunity employer)

### PRE-EMPLOYMENT APPLICATION

Field Technician/Project Manager

<b>PERSONAL</b>	INFORMATION	ĺ							
Name (last n	ame first)								
Present street address					City	Zip			
Mailing addr	ess			City	_ Zip				
Present telep	phone number (	s)							
Position desi	ired								
Date you car	n start	salary		Are you w	Relocate?				
	following information re								
License type	State of i	ssue	No.		Driv	ing	record (pleas	e provide copy)	
E) 4D1 0) () 4E	NIT LUCTORY								
	NT HISTORY (P					eginn			
	,,,				· Title / Duties		Salary	Reason for leaving	
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From/									
To/									
From/									
To/									
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EDUCATION	N HISTORY (Pleas	e complete the t	following for v	our edu	cation background. be	eginni	ng with high scho	ol.)	
Dates	School Name	,	Type of		Graduation		/erall Grade	Major/Other	
Mo./Yr.	Mailing Address	School			Mo./Yr.	Point Average		Subjects Studied	
From/									
To/	-								
From/									
To/									
From/									
To/	-								

Classification	RICAL SKILLS (proficiency: none, satisfactory, goo sification Proficiency Level/Experie							Profic	ciency Level/Experience in Yrs.		
Word processing software					Busin	ess writing			-	•	
Spreadsheet software	-				Spelli	ng					
Database software					Basic	mathematics					
Other software					Other						
	•						· ·				
TCUNICAL SIZULS											
ECHNICAL SKILLS		DI						I			
Classification		Pleas	e give details						No. Years o	f Experience	
Equipment operation: Constru											
Equipment operation: Environ											
Equipment operation: Safety	record										
Demolition/Excavation											
Surveying											
Other											
PECIAL TRAINING/0	CERTIFIC	ATI	NC								
Classification	Classification			ntity	Certification Date				License Nu	mber	
Board Certification: Professio	Board Certification: Professional Engineer			-							
Board Certification: Professio	nal Geologist										
Cathodic Protection											
OSHA 40-Hour Hazardous Ma	aterials										
OSHA 8-Hour Hazardous Mat	terials Refresl	ner									
OSHA Permit Required Confir	ned Space										
Storage Tank Installation (AST	Γ/UST)										
Other:											
DEEEDENICES (D)									,		
REFERENCES (Please com						wnom you nave				V	
Reference Name	Phone	Num	per/Address	Busines	S		Relation	snip to	You	Years Known	
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regard to race,				igin, aisa	bility s	tatus, protec	tea vetera	ın stat	ius, or any o	tner	
characteristic p	protected by	/ law.									
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atilorization and itelease											
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Interviewed by \_\_\_\_\_\_ Interview Date \_\_\_\_\_

# **Voluntary Self-Identification Form**



CGRS Inc. is an equal opportunity employer. As required by law, we must record certain information to be made a part of our affirmative action program.

Applicants for employment are invited to participate in the affirmative action program by reporting their status as a protected veteran or other minority. In extending this invitation, we advise you that: (a) workers (applicants) are under no obligation to respond but may do so in the future if they choose; (b) responses will remain confidential within the human resource department; and (c) responses will be used only for the necessary information to include in our affirmative action program. We are a company that values diversity. We actively encourage women, minorities, veterans and disabled employees to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Name:	Date:
Position Applied for:	
Gender:MaleFemal	e
Race or Ethnicity Identity* (select on	e, see back for definitions)
Hispanic or Latino	
White (not Hispanic or Latino)	
Black or African American (not Hispa	nic or Latino)
Native Hawaiian or Pacific Islander (	not Hispanic or Latino)
Asian (not Hispanic or Latino)	
American Indian or Alaskan Native (r	not Hispanic or Latino)
Two or more races (not Hispanic or I	_atino)



veteran Status^^
I am a protected veteran
I am NOT a protected veteran
I do not wish to self-identify
Date Completed:
How did you hear of our opening? employee referralcompany website
job boardsocial mediaadvertisement (print/radio/TV)recruiter
other (please explain):

#### \*EEOC RACE/ETHNIC IDENTIFICATION CATEGORIES

**Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

**Black or African American** (not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**Asian** (not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

American Indian or Alaska Native (not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

## **Voluntary Self-Identification Form**



**Two or more races** (*not Hispanic or Latino*) - All persons who identify with more than one of the above races.

### \*\*PROTECTED VETERAN DEFINITION

**Protected veteran** means a veteran who may be classified as an active duty wartime or campaign badge veteran, disabled veteran, Armed Forces service medal veteran or recently separated veteran.

Active duty wartime or campaign badge veteran means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

**Armed Forces service medal veteran** means any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp., p. 159).

**Disabled veteran** means (1) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, *or* (2) a person who was discharged or released from active duty because of a service-connected disability.

**Recently separated veteran** means a veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.